

Founded in 1994, The Collard Group has become one of the UK's best known and most respected companies operating in the Demolition, Remediation, Earthworks, Waste Management, Recycling, Asbestos Removal, Aggregates and Ready Mix Concrete sectors. We operate nationally from our headquarters in Eversley to supply these services to customers, clients, main contractors and public sector organisations.

Top Management, within our organisation will:

- Commit to the provision of a safe and healthy working condition that encourages the prevention of work-related injury and ill health, promoting a healthy safety culture;
- Commit to enhancing our environmental performance via pollution prevention, sustainable resource use, climate change mitigation, promotion of circular economy and the protection of biodiversity and ecosystems.
- Commit to satisfying quality-led applicable requirements and services;
- Comply with all legal obligations and other requirements, and;
- Commit to the continual improvement of the integrated management system.

The implementation of an integrated management system is a strategic and operational decision by our organisation. The success of the integrated management system depends on leadership, commitment and participation from all levels and functions of the organisation.

The implementation and maintenance of the integrated management system, its effectiveness and its ability to achieve its intended outcomes are dependent on:

- a) Top management leadership, commitment, responsibilities and accountability;
- b) Top management developing, leading and promoting a culture in the organisation that supports the intended outcomes of the integrated management system;
- c) Communication, consultation and participation of workers, and, where they exist, workers' representatives;
- d) Allocation of the necessary resources to maintain it;
- e) Integrated management system policies, which are compatible with the overall strategic objectives and direction of the organisation;
- f) Effective process(es) for identifying hazards, controlling risks and taking advantage of opportunities for improvement;
- g) Continual performance evaluation and monitoring of the integrated management system to improve performance and ensure its effectiveness;
- h) Integration of the management system into our business processes;
- i) Objectives that align with the integrated policy and take into account our hazards, risks and potential opportunities;
- j) Compliance with all legal other requirements.

Our integrated management system policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.



ROBERT COLLARD

Group Managing Director
The Collard Group

January 2024