

# PS006 MODERN SLAVERY POLICY STATEMENT



This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that The Collard Group and its subsidiaries have taken to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. The Collard Group has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and have implemented effective systems and controls to safeguard against any form of modern slavery taking place within the business or our supply chain.

## Our Business

Collard Group operates in the United Kingdom through six divisions:

- Aggregates - Supply and processing;
- Amiante STR – Asbestos survey and removal
- Contracting - Demolition, remediation and scrap metal processing;
- Environmental - Waste management, collection, processing and disposal;
- Group Services - Business Support Functions;
- Ready Mixed Concrete - Production and supply.

## Steps We Take To Identify And Prevent Modern Slavery

We identify and continue to review our approach to areas of the business that we consider to be high risk.

We operate a number of policies and procedures to ensure that we are conducting business in an ethical and transparent manner. These include policies and procedures on modern slavery, recruitment, whistleblowing and business conduct.

We operate a supply chain policy and maintain a preferred supplier and subcontractor list. We conduct due diligence on all suppliers and subcontractors before allowing them to become a preferred supplier or subcontractor.

Our modern slavery policy forms part of our contract with all suppliers and subcontractors and they are required to confirm that no part of their business operations contradicts this policy, and we apply a risk based approach to the ongoing management of our supply chain and subcontractors.

Our employee training has been developed to ensure there is an understanding of the signs of modern slavery and what to do if there is suspicion that it is taking place within our supply chain.

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if no reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

This statement was approved by the Board of Directors.

**ROBERT COLLARD**

Group Managing Director  
The Collard Group

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